

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting

Employer: Cabra Dominican College Limited

Employee count: 170

Primary industry: 8022 - Secondary Education

Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	20	14	1	0	34
	Full-time contract	0	1	0	0	1
	Part-time permanent	17	0	0	0	17
	Part-time contract	1	0	0	0	1
Professionals	Full-time permanent	11	14	2	3	25
	Full-time contract	1	2	0	1	3
	Part-time permanent	19	3	3	0	22
	Part-time contract	5	1	3	1	6
	Casual	10	0	4	0	10
Technicians And Trades Workers	Full-time permanent	0	2	0	0	2
Community And Personal Service Workers	Part-time permanent	14	0	0	0	14
	Part-time contract	2	2	0	0	4
	Casual	1	0	0	0	1
Clerical And Administrative Workers	Full-time permanent	1	0	0	0	1
	Part-time permanent	21	3	0	0	24
	Part-time contract	1	1	0	0	2
Labourers	Full-time permanent	0	3	0	0	3

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	1	0	1
	Full-time permanent	1	2	3
KMP	Full-time contract	0	1	1
	Full-time permanent	1	1	2
GM	Part-time contract	1	0	1
	Full-time permanent	1	2	3
SM	Part-time permanent	3	0	3
	Full-time permanent	16	9	25
OM	Part-time permanent	14	0	14

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	1			3
Part-time	Permanent			1		1		2
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	2	1	3
Part-time	Permanent	1		1
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			3	4	1	1	9
Part-time	Permanent			6		2		8
Full-time	Fixed-term							
Part-time	Fixed-term					1		1
N/A	Casual						4	4

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				1	1		2
Part-time	Permanent					6	3	9
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual					8	5	13

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					2	1	3
Part-time	Permanent					14		14
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1		1		7		9
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1					1
Part-time	Permanent						1	1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary